

# Welcome/Introductions/ Network Update

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President

Mentoring neTwork for African Women in Academia

# Meet the Board



**Prof. Margaret Gitau**  
President



**Prof. Clare Muhoro**  
Co-Founder and Secretary



**Dr. Margaret Okomo-Adhiambo**  
Chair of the Board and  
Treasurer



**Dr. Christine Adhiambo**  
Board Member, Africa Liaison



**Dr. Senorpe Asem-Hiablie**  
Board Member



**Dr. Pauline (Paula) Welikhe**  
Mentoring Coordinator



**Ms. Wairimu Nzoka**  
Student Representative

# Special Thanks



Wairimu Nzoka  
Daystar University and  
MTAWA



Abigail Ekeigwe  
Purdue University and  
MTAWA



Pauline (Paula) Welikhe  
Phospholutions, Inc  
and MTAWA

# Mentoring neTwork for African Women in Academia

## Network Overview

**Establish and build networks** for African women in academia in support of their academic and professional growth and success.

**Mission:** *Empower* African women to succeed in graduate and professional programs through targeted recruitment, mentoring, and career development support.

**Vision:** *Increase* the number of African women with advanced degrees and improve their representation in key leadership positions ...



# Strategic Objectives (2019-2023)

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- 1) Expand MTAWA's reach across Africa (mentors, mentees, associates, partners)
- 2) Deepen relationships among members and partners (sustainability)
- 3) Raise funds for the Network (sustainability, continued success)

# Strategic Objectives (2019-2023)

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- 4) Offer financial support to students and early career mentees (increase opportunities, chances of success)\*
- 5) Develop and/or support regional groups (access to networks)
- 6) Provide a variety of mentoring opportunities (mentoring models).



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### AFRICAN WOMEN

IN ACADEMIA, GOVT  
INDUSTRY, NGOs +  
OTHERS

### YEARS

OLD IN SEPTEMBER

5

### PHD, MS

MENTEES GRADUATED

10

### MENTORING MODELS

SUIT MENTEE NEEDS

4



≈130

### SUCCESSFUL WORKSHOPS

Kenya, US, South Africa

4

### AWARDS GIVEN

OUTSTANDING  
GRADUATE STUDENTS

4

# MTAWA Events

- 2018** MTAWA Panel Discussion and Graduate Career Workshop, JKUAT, Kenya
- 2019** MTAWA Annual Meeting, Research Exchange, and Workshop, Atlanta, GA
- 2020** Mentoring Circle: What faculty look for in (grad school) resumes, All Virtual
- 2021** Fixing a Leaky Pipeline in Academia, CADFP-UNISA
- 2021** MTAWA Meeting of the Membership: Career Pathways, 2021, All Virtual



# Awards and Recognitions

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## **MTAWA OUTSTANDING GRADUATE STUDENT AWARDS**

2019: Redempter Mutinda

2020: Mercy Okezue

2021: Abigail Ekeigwe  
Wangari Wambui

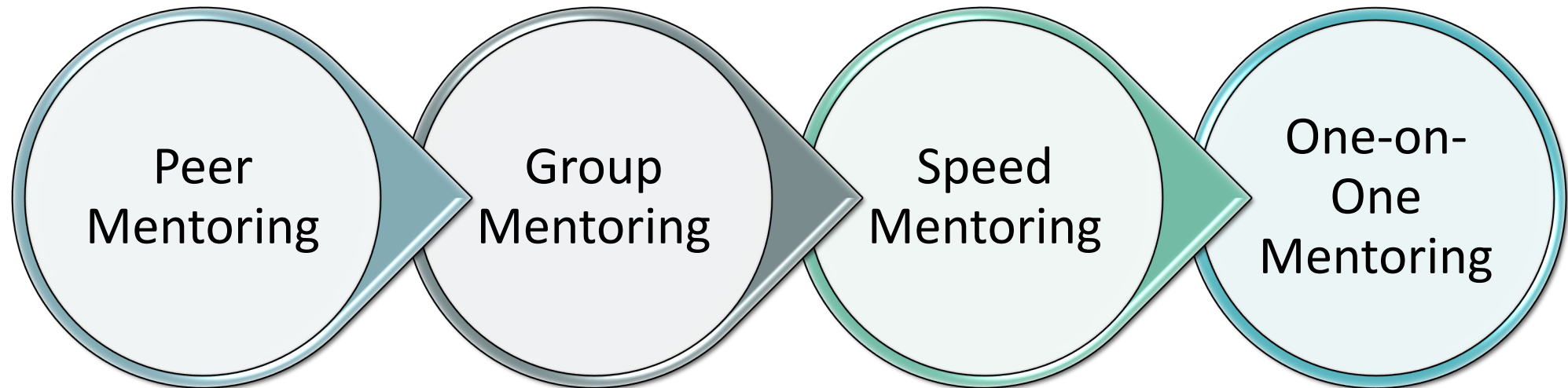
***Congratulations to Awardees!***

Many other awards  
and recognitions  
received by our  
members.

*Send us your news!*

# Mentoring Models

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mtawainc@gmail.com  
<https://mtawainc.org>

mentoring@mtawainc.org  
president@mtawainc.org



# Program

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- ❑ Audience: mix of students, early career, and seasoned professionals
- ❑ Intent: explore alternate career pathways
  - Perspectives
  - Experiences
  - Reflections
  - Concerns
  - Getting started
- ❑ Program Details